



Fund Trustees & Management

Professional Expertise

The YMCA Retirement Fund was incorporated in New York in 1921. As a 501(c)(3) not-for-profit corporation, the Fund is organized and operated for the purpose of providing retirement and other benefits for employees of participating YMCAs throughout the United States.

The Fund sponsors the Retirement Plan, which is a defined contribution, money purchase, church pension plan that elected into certain provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Fund also sponsors the Tax-Deferred Savings Plan, which is a church retirement income account plan as defined in Section 403(b)(9) of the Internal Revenue Code.

Mission

The mission of the YMCA Retirement Fund is to empower YMCA employees to achieve economic security, resulting in loyalty to the YMCA Movement.

Trustees of the YMCA Retirement Fund

The Fund is governed by the talented men and women who serve as trustees. Each has professional expertise in one or more of the following areas: investment management, law, employee benefits, communications, technology, and organizational strategy. The Board of Trustees meets four times a year.

G. Rainey Williams, Jr., Oklahoma City, OK: Chairman

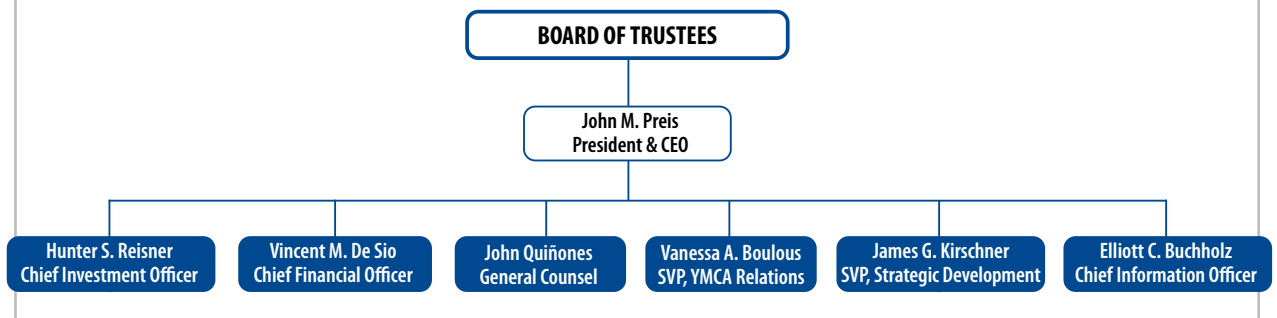
Reid S. Thebault, Detroit, MI: Vice Chairman

- Kristianne Blake, Spokane, WA
- John A. Clymer, Hudson, WI
- Harold Davis, Oakland, CA
- Elizabeth T. Frank, Sharon, CT
- Carmelita Gallo, Dallas, TX
- Carlos Gonzalez, Red Hook, NY
- William A. Holby, Atlanta, GA

- Journey Johnson, Nashville, TN
- Eric K. Mann, Pittsburgh, PA
- Eric D. Mullins, Houston, TX
- Georganne F. Perkins, San Mateo, CA
- Sandra Berlin Walker, Cincinnati, OH
- Peter D. Ziegler, West Bend, WI

Management

The CEO of the Fund, working with his six direct reports, provides senior management direction to the Fund's staff. The Fund has responsibility for both benefits administration and investment management.



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