



Organization Development Task Force Meets . . .

Jim Lipscomb called a meeting of the Organization Development Task Force, January 6-9 in Orlando, FL, (see "From the President", page 3 for the roster of attendees).



Jim Lipscomb

fellowship and refer to our organization as "The Fellowship" instead of trying to pronounce a word from the acronym NAFYR. This suggestion received a great deal of support.

Phil Wortman brought an updated version of the Power-Point presentation he had authored for our previous meeting, listing the features

and benefits of NAFYR membership.



Betty Olson

Phil has done an exceptional job on this piece and was commended for his work. The task force members devoted a major block of time to reviewing and fine-tuning the text as **Phil** made changes on the spot. By the end of the day, it was the consensus that we had as good a product as possible. It was determined that this visual should be shared with each chapter and we record the feedback and responses from each in order for the task force to make intelligent decisions. Each task force member was assigned one or more chapters to visit prior to the Board of Directors meeting in Boston on August 17th.

When the website is finished, chapters will be able to update their information directly. High on the agenda was discussion of the concerns and needs of our Canadian members. Everyone expressed commitment to designing an organization for North America that will be relevant to each and every Y retiree. Further, there was a suggestion that we emphasize the use of the term



Mike Andrassy

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Julius Jones



Phil Wortman

The last morning was devoted to a discussion led by **Rich Hill** on the possible uses of the

\$25,000 gift from the Retirement Fund. Some of the ideas considered included:

- Establishing an ongoing system of regional events
- Task Force for diversity
- Membership Involvement Initiative
- Developing the Domestic Senior Service Corps
- Expand the ISSC program
- Start-up funding for the transfer of records to AYP
- Subsidizing the first year operating expense to AYP



Bast, McNeel and Hill

This meeting was extremely productive and laid the groundwork for the decisions that must be made at the August Board meeting.

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Special points of interest:

- **My Idol** - Recalling an experience with Dr. John R. Mott by Carl DuBois.
- **Take Care of Your Heart** — More Health Hints from the Covellos.
- **ISSC Up-date** — Peg Andrews reports.
- **Be a Learning Circle Facilitator**—Marla Green tells how.
- **Cruise News** — Take a look at who is signed up to go.

Health Hints . . . By Audrey and Len Covello



Len and Audrey Covello

February is National Heart Month.

Give your heart the loving care it needs. Make staying fit a priority.

Choose heart-smart foods. Emphasize vegetable, fruits, whole grains and low-fat dairy in your daily diet.

Learn your heart disease risk factors and do your best to lower them. That includes keeping blood pressure, cholesterol and blood sugar under control.

And . . . if you smoke, do your heart a favor—please try to quit!!

“February is National Heart Month.”

My Idol . . . By Carl DuBois

Over the years I've been asked who I admire most over the course of my life. Like anyone who is reading this, there are many. And the “short-list” can probably be limited to about two very special ones. It's not all that difficult for me to point to who is at the top of the two.

From the time I was a young teen-age member of the Y, I was inspired by the life and influence of the person who has, without question, been the greatest YMCA leader in the history of our Movement, **John R. Mott**. His contributions are too numerous to list in a brief article when his works are listed in countless books and his influence has lasted for generations and will continue as long as the YMCA remembers its origins and mission.

He captured the imagination of my youth and when I decided at the ripe old age of fourteen to enter the ministry of the YMCA, he was my idol – the individual who challenged us all to make a difference in the lives of kids. Several years later, when I entered George Williams College, I had read just about everything he had ever published or that had been written about him. My

dedication to his ecumenical messages and effort was almost zealous.

When the Korean War interrupted my time at “GW” I continued to read of the contributions of **John R. Mott**, still a symbol of the purpose and potential for the Y around the world.

As the war neared its ending many of us who wanted to return to college were given early discharge. I returned to George Williams and, if anything, was more dedicated to the path that **Mott** had laid out during his lifetime as a YMCA Secretary. In early 1954, as a student, I was asked by the College to represent the school in a booth at the National AOS Conference in Buffalo, New York. **John R. Mott** was to be a featured guest. How could I possibly refuse?

As the conference started I searched every group for a glimpse of “**Dr. Mott**”. The word was out that he was being “protected” due to the fact that he was not only quite fragile but tired easily. There was a group assigned to make sure that people like me would keep their distance. I was so disappointed.

On the final morning of the Conference I was discussing with a member of the Metro Staff of the Los Angeles YMCA, my “lifelong” admiration of the person I considered to be the greatest YMCA Secretary of all time. **Fred Robertson** had been with the LA Y for years and was nearing retirement. He asked me, ever so casually, if I would like to meet **Dr. Mott**. I recall standing there with tears in my eyes, unable to even respond. **Fred** took me by the arm to the lobby of the conference hotel and there, in all his glory, was **John R. Mott**, seated against the wall with his chin on hands that covered the crown of his cane as it held his head up and he reviewed all that was happening around him. In a semi-circle, placed around the lobby about half a dozen Y Secretaries were placed to intercept any who headed in **Dr. Mott's** direction. When someone started into an area too close to where he was sitting, one of the “guards” would quietly approach and explain that **Dr. Mott** was really tired and was just taking a quick break.

I later learned that **Robertson** had been a high school boy in Iowa when **Dr. Mott** had been an itinerant YMCA Secretary



Carl DuBois served YMCAs in California, Oregon, Florida and Louisiana. He lives in Reno, NV and is President of The DuBois Group.

and had organized a Hi-Y Club that brought **Fred** into the Y. **Robertson** had no problems walking right up to **Dr. Mott** and leaned over to explain there was a young man who wanted very much to just meet him. He pointed in my direction and received an immediate response to have me come over.

The two of us sat for half an hour discussing the history and evolution of the YMCA, its blessings and its potential problems. It remains as one of the most eventful experiences of my young life, one that has

From The President . . .



Hank Bagelmann
NAFYR President

Early in January, I met with the NAFYR Organization Development Task Force to continue the work that began as the former Membership Task Force during 2005 and 2006.

Immediate Past President **Jim Lipscomb** chaired both task forces, and was joined by: **Bob Rule** (President-elect); **Stew Brown** (Past President); **Betty Olson** and **Doug McNeel** (Vice Presidents); **Mike Andrassy** (Secretary); **Julius Jones** (YMCA Retirement Fund

Liaison); **Bill Moss** (Old Guard News Editor); **David Bast** (Webmaster); **Phil Wortman** (Membership); and **Rich Hill (John Preis'** personal representative from the YMCA Retirement Fund). **Dottie Eley** (Treasurer) and **John Coduri** (AYP National Executive) were unable to attend.

Task force dialogue was primarily focused on the proposal to create a dues based NAFYR membership. The proposal was introduced to the NAFYR Board and to the NAFYR General Council at the September, 2006 meeting in Springfield. The directive from the Board and the General Council was to take the proposal directly to the Chapters for consultation. The question will be before the Board at their upcoming meeting in August.

What is clear to those participating in the dialogue is

that strength in NAFYR chapters requires strength in the NAFYR organization AND vice-versa. Strength in one is the prerequisite for strength in the other.

The task force is also worked on a proposal to develop a business relationship with the Association of YMCA Professionals (AYP). NAFYR needs a modern records keeping system. AYP has such a system along with a long-standing, trusted relationship with NAFYR. In fact, NAFYR, in its early history, was an integral part of AYP (known over the years by many names – as are we).

Consideration was also given to the questions of "Diversity," "Organizational Continuity," the impact of the NAFYR Website, and the re-establishment of a NAFYR Travel Club.

As many of you now know, NAFYR was given a gift of \$25,000 from the YMCA

Retirement Fund honoring the accomplishments of **Harold C. Smith**. The expectation is for NAFYR to use this money to more completely fulfill the "sense" of our Mission: "To enable members to promote a nurturing, worldwide Christian fellowship that provides educational, social and charitable opportunities."

As NAFYR's primary attention is to the success of the chapters, this gift will be used to give additional attention to regional gatherings for fellowship; for the establishment of a task force for diversity; developing a Domestic Senior Service Corps; and to giving proper attention to the subjects identified at the beginning of this letter.

We are very grateful for this expression of confidence.

Live the spirit of 17:21...

Hank

Emergency Assistance Fund Report . . .

In early 2006 we began to receive reports of a man who was presented the **"True Grit Award"** by the Chambers chapter of NAFYR, for all the physical ordeal he had endured. This soon led to the full-blown facts of **Bill Cassidy**, whose picture and story you will read in *PER-SPECTIVE* magazine. **Bill Cassidy** will also be featured as the lead story for our EAF Campaign in 2007. He will relate, in his testimonial, his gratitude for the maximum grant EAF is allowed to award. We remain close friends, emailing weekly.

Soon thereafter the McCoy chapter learned of a younger

Y retiree who experienced life threatening operations. Thankfully she came through all of this and although "not back 100%", she is still with us today. Her gratitude for EAF support brought tears. She was another maximum grant recipient.

Recently, you read a "Memorial" for **Bob Carlson**, of Charlotte, NC, who was our featured EAF Retiree last year, and his story brought record income this year from our Y retired family.

On December 29, 2006 I faxed a Grant Request to AYP for a Weatherford chapter member who has fought a disabling medical prob-

lems with all the associated heavy expenses. Our story here is his spouse was going to sell their home to pay all the astounding bills until another NAFYR member spoke to her about EAF. She is a proud lady who did not want charity, but this man finally persuaded her to accept a grant from EAF as this is not "charity", but rather a gift from fellow Y retirees. This will pay all her outstanding bills, but it is not a maximum grant.

My most fervent plea is for EACH YMCA retiree to seek out our needy brethren and report those to your NAFYR chapter officials. And, along

with that to generously contribute to our Emergency Assistance Fund in 2007. Our "Tie That Binds" makes us all one and I believe our Master mentioned that 2,000+ years ago.



Dale Ventres, Chair,
Emergency Assistance

We Welcome . . .

. . . the following members into the fellowship of YMCA retirees, linked together by our common heritage and our service to humanity.

Nancy and Jim Crinnion, Secretary, Town North YMCA, Dallas, 4212 Northview, Dallas TX 75229, 214-352-1210, Jcrinnion@sbcglobal.net

Angela Chan, Child Care Teacher, Santa Clara YMCA, 10172 Imperial Avenue, Cupertino, CA 95014 408-343-0767 Alschan28@yahoo.com

Harold E. Fuller, 246 Killdeer Street, Oshawa, ON, L1G 6X3, 905-579-2475

Len and Joyce Wilson, Director General, YUSA Jerusalem, 1101 Washington Avenue, Philadelphia, PA 19147, 212-520-5137 Len.Wilson@ymca.net



China Volunteers For ISSC Pass Halfway Mark . . .

Judy and Bill cannot believe that they are on the downward side of their six-month stay in China. **Judy's** husband, **Bob**, flew to China to celebrate Christmas with her. She enjoyed showing him around Beijing and they enjoyed traveling together throughout China.

The earthquake off Taiwan on December 26th broke communication cables under the ocean making a large amount of telephone and Internet connecting Beijing with the rest of the world impossible. The last prediction is to have all up and running by January 15th. **Judy and Bill** will both be working hard to bring their blogs up to date. They should both be caught up by the time you get this issue.

On December 23rd **Bill** was told about and taken to see the usual preparation for the ChengDu Christmas Eve tradition of people going to the business district and beating on each other with air-filled bats. To keep this under control this year and to hopefully break the tradition, a significant increase in police would be

present, the sale of balloons was made illegal, and all of the lights in the business district were to be turned off early. It was hoped this would effectively discourage people of even



coming to the business district. It was effective.

While the bats come in a variety of shapes and colors, the predominate ones are like baseball bats with red-white-and-blue stars and stripes. Young people were still hoping to be able to buy the balloons this Christmas Eve. No one knows where or who started this crazy tradition but some think that it is done in the United States and that is why the most popular balloons have a

red and white striped handle with white stars in a blue background end. **Bill** was asked by many if this was done in the US. Has anyone ever heard of this action?

The traditional Christmas Day luncheon was held at the ChengDu YMCA and if you can possibly see **Bill's** blog, the dishes of prepared food will make your mouth water. They are beautiful. **Bill** had a good selection of YMCA t-shirts from many different YMCAs that he had brought with him. He let each staff member choose which one according to size, color, and style, they wanted. **Bill** took and posted pictures of each staff holding their choice. They all looked very pleased with **Bill's** presents.

Judy's Nolita YMCA had about 200 children on Christmas Eve come to a celebration party and after a brief introduction, **Mr. Claus (Bob)** appeared on stage with **Mrs. Claus (Judy)** slightly behind as all Chinese women are accustomed to walking behind. It was near hysteria as the 200 children rushed Santa.



Peg Andrews, Chair International Senior Service Corp.

Most of them had never seen Santa before as he always appeared only under the cover of night in China. At press time there had been no injuries and Santa had enjoyed his 15 minutes of fame. Many remarked how fit and trim **Santa** looked for a man of 50 with so much travel behind him.

It was a much different and enjoyable Christmas for both **Judy and Bill** and now a new year begins for both in China so keep reading all about it. If any of you are having trouble reaching their blogs, let me know at pandrews1@cox.net and I will be glad to give you their blog addresses again or supply any other information.

John F. Belshaw, 81, Vice President/MRC, Detroit, MI, 5070 Bridgeport Road, Columbus, OH 43220

James Keane, 94, Executive Director, 287 Avenue C, New York, NY 10009-2331

Theodore Ohashi, 95, Executive director, Post Office Box 130, Occidental, CA 95465-0130

William Harper, 72, Executive Director, 104 Willis Street, New Haven, CT 06511-1743

Lillian Higgins (Mrs. Allan) 1111 South Lakemont Avenue Apt 453, Winter Park, FL 32792-5473



We have learned that **Mary Elda Kautz** has died after a long illness. A link to the obituary notice is below.

Mary Elda was the widow of **Richard C. "Dick" Kautz**, a former National Board chairman who represented the YMCA in Geneva in the World Council arena, was a key figure during the growth of the YMCA Retirement Fund Board, and was a Trustee of the YMCA endowment fund. Mrs. Kautz's graciousness was always in evidence during her travels with her husband as YMCA ambassadors and hosts. She was greatly influential in his decision to provide a major grant to the YMCA archives at the University of Minnesota, which resulted in the naming of the archives as the Kautz Family YMCA Archives.

www.muscatinejournal.com/articles/2007/01/05/obituaries/doc459ea6e936c1b837637431.txt

From the Chapters . . .

Marston Chapter's largest meeting of the year was held December 7, 2006, at the **Parkhurst's** festively decorated Club House. There were 30 members and 4 guests in attendance with President **Jorge Candon** presiding. A delicious lunch was served by our special caterer, **Ruth Hendricks**.

Bill Parkhurst, nominating committee chairman, presented the 2007 slate of officers which were unanimously received: President, **Bea Halk**; Vice President, **Beryl Garcia**; Co-Treasurers, **Don** and **Ilene Davis**; Co-Secretaries, **Barb** and **Bob**

Schmidt; *Grapevine* Editor, **Barb Schmidt**

It was voted to send \$150 to NAFYR for the new Web site and pay out-of-pocket expenses to our president attending national conferences. **Bob Schmidt** announced the passing of long time member **Kay Durham** on November 6th. **Bill Scofield** put a "plug" in for World Service. The Silent Auction was a big success producing \$547 for the treasury. **Bill Scofield** and **Bob Swearingen** lead the group in the traditional singing of Christmas Carols.

Jorge closed the meeting thanking all those who helped make his presidency an enjoyable experience. Much appreciation was expressed to **Jorge** for his outstanding leadership the last two years.

- **Barb Schmidt**

Copeland-Budge Chapter Spring Luncheon Meeting will be held May 10, 2007 at the YMCA of Greater Toronto, 42 Charles Street East. **Mary Anne Roche**, VP International Development and Relations, YMCA Canada will be the speaker. Her topic will be "Where in the World is the Y?"

Central Atlantic Chapter plans a Spring Reunion at the Allenberry Resort and Playhouse in Boiling Springs, PA, April 26-27. Lunch begins at noon, dinner at 5:30 PM. In the evening a Broadway show, "The Odd Couple" in the playhouse. Friday begins with a Pennsylvania Dutch Breakfast, followed by a program and the annual business meeting. The event will close with lunch.

Ozark Chapter will meet again at Branson at the Kimberling Inn on April 24-26.

-**Jim Knight**, Secretary

FEBRUARY GOLDEN TREASURES



Married 62 Years

Eleanor and Tom Collier, Lakewood, NJ, Feb. 18

Married 61 Years

Shirley and Len Hollenbeck, Wheaton, IL, Feb. 23

Married 60 Years

Dorothy and Bill Foster, Kettering, OH, Feb. 8

Dallas and Marvin Kimbrough, Augustine, FL, Feb. 9

Olive and Jim Anderson, Winona, MN, Feb. 14

Married 55 Years

Marguerite and Bill Sidner, Marietta, GA, Feb. 23

Married 51 Years

Connie and Ben Haines, Florence, KY, Feb. 11

Married 50 Years

Wanda and Charlie Tucker, Yukon, OK Jan. 26



List Your Golden Treasure

Clark Koechel is keeper of the records for Golden Treasures. Send your listing to him at: N7576 Sandy Beach Road
Fon du Lac, WI 54935 or email: ick2@charter.net

Keeping In Touch . . .

David Hughes, Tempe, AZ became engaged at Christmas to long time family friend, **Janet Miller**. A spring wedding is planned.

Chuck Hines, Ashville, NC has written a book, "A Walk on the Y'ld Side". This is an autobiographical account of his 40-year Y career.

Maynard Blackwood, Knox City, MO is planning a trip to France, Belgium and Holland where he hopes to visit YMCAs.

Ken Isherwood, Clinton Township, MI, will be taking a South American Cruise beginning March 6th.

Ken Landro is the new President of the Upper Mid-West Chapter of NAFYR and **Vicki Hennesey** is VP and Program Chair.

Stuart Reid, Pueblo CO reports that he just turned 91 and is in good health.

Esther Blood, Lakeland FL enjoys visiting and bringing cheer to the assisted and nursing sections of her complex. "I can still talk," she says.

Don McKiernan, Southport, NC tells us "I am still helping the Sioux YMCA since I started in 1972,"

Fred Hoshiyama, Culver City, CA gave the closing speech for the Robert Kennedy Children's Action Corps at the JFK Library December 1.

Beatrice Graham, Dayton, OH was recognized by Kiwanis for publishing their weekly bulletin. She is also a charter member of the "Peopling Monument" at Ellis Island.

Wayne Reeve, Greenwood, SC is still coaching wrestling and keeping up with anything pertaining to wrestling. He even refereed a tournament recently.

Elaine Price Markuson, Iowa City, IA, volunteers with the Presbyterian Education Board of Pakistan. An assembly hall in the Iowa Multi-purpose Building in Pasrur, Pakistan is named for her.

Jerry Patterson, Fort Dodge, IA, owns his own Baseball Park which he operates as a hobby and as a benefit to the community of Fort Dodge.

Art Griffa, Orange, NJ, has been president of the School Board for four years. He has now been elected to the Board of Directors for the New Jersey School Board Association.

Jan and Frank Mark, Lake Worth, FL, spent two weeks in Russia last year.

George and Barbara Williams, Meadow Bridge, WV, are active in 3 fund-raisers. Both are active Rotarians and Barbara chairs a sheltered workshop for the handicapped.

Everett and Marjorie Heer, Surprise, AZ, are active in their church and Everett is President of the local chapter of National Active and Retired Federal Employees.

John Mercier, Sarasota, FL is Executive Director of the Sarasota Office of Fonkoze USA, Haiti's Alternative Bank for the Organized Poor.



Be a Learning Circle Facilitator . . .

Q: Tell us what learning circles are.

A: Learning circles are small groups of people who choose to study and learn together with the support of a trained facilitator. Sponsored by AYP and YMCA of the USA, our circle program is designed to provide YMCA professionals with the opportunity for ongoing learning as a means of encouraging professional growth and development.

Q: How do circles work?

Circles are flexible, peer-directed learning experiences in which every group member is both teacher and learner. Circles meet periodically to explore subjects of their own choosing, which are relevant to their professional and ethical concerns (the role of spirituality in leadership, diversity in the workplace, etc.).

Q: Why might the membership of NAFYR be interested in this program?

A: We are looking for facilitator candidates for a new round of circles we're starting in May, 2007, and we believe retired YMCA professionals are uniquely qualified for this opportunity. Currently three of our circle facilitators who are thrilled to be involved in this program are retirees: **Hank Bagelmann, Bill Cameron, and Pat Ritter.** They are each enthusiastic about the program and the opportunity it represents for YMCA professionals

to learn and grow together in a safe, trusting environment.

Q: What are the responsibilities of a facilitator?

A: Facilitators will be teachers, directors, and owners of the *process that leads* to the achievement of the circle's ultimate goal. Facilitators are not expected to be subject matter experts. Specific responsibilities will include:

- Become expert in the process of Learning Circles, and consult to the group as it learns and applies basic principles and processes
- Help the circle distinguish dialogue from discussion
- Guide the group in choosing topics
- Implement ongoing, dynamic evaluation practices to ensure continuous improvement
- Model dialogue skills, including deep listening, respectful engagement, and a discipline of self-awareness

Q: What kind of commitment is expected of volunteer facilitators?

A: Training for new facilitators and circle members, as well as initial meetings of new circles, will be held on May 21 - 24, 2007, at the Hyatt Lodge in Oakbrook, IL. Beyond this initial event, circles and facilitators are expected to make a two-year commitment to their circles, with the expectation that each

circle will meet at least twice each year for a minimum of three days.

Q: What about expenses?

A: All registration, travel, and meal expenses of facilitators are covered by YMCA of the USA and AYP for the duration of the two-year commitment. Those circles that have chosen to continue meeting after the two years have usually agreed to pick up the expenses of their facilitators.

Q: Could retirees participate as members of a learning circle?

A: This is something AYP and Y-USA have just begun to discuss, and we would love to see such a circle form! I encourage any retirees who are interested to contact me for further information and a registration form.

Q: How do we get more information?

Please contact **Marla Green** at marla.green@ymca.net, or 1-800-872-9622, x-5101.



Marla Green

My Idol . . .Continued from Page 2

never lost its flavor or significance. His expressions to me were about as genuine as any ever spoken to me. He looked directly at me with the confidence of someone who knew how important that moment was to a young man absorbing every word.

Fred quietly approached from the side and thoughtfully reminded us that a meeting was starting at which **Dr. Mott** had promised to be

present. That was my signal to leave but **Dr. Mott** took my hand and said, "**Carl**, we must continue this conversation. Please be sure to try and find time to meet with me again soon."

Within the year **John R. Mott** died and he was praised around the world by leaders of nations, Christian leaders (including the Pope), present and past YMCA Secretaries and two of his creations - The

North American Council of Churches and The World Council of Churches. He was the star in the crown of a group of inspired Christian leaders and the light continues to shine from that period in the history of our YMCA.

What a blessing it was for me to have met a person who has never diminished in his importance to my sense of idealism and opportunity. He remains my idol.



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Harbor to Harbour Cruise Reunion News by Lou Falk

By the time you are reading this, you should have received the official "Harbor to Harbour, Cruise into History, NAFYR 2008 Cruise Reunion at Sea" brochure in the mail from White Travel. The front cover had a beautiful picture of a New England lighthouse! If, for some reason, you have not received this brochure or want another one, please call White Travel toll-free at (800) 547-4790 to have one or more mailed to you.



NAFYR Cruise Reunion 2008

At the time of this writing, even before the brochures were mailed, the following folks have committed to sailing with us:

Bruce and Susan Ahlquist
John and Phyllis Barclay
James and Carol Bowley
Everett and Thelma Christmas
Clement and Ann Cornay
Lou and Mary Falk
Peter and Thelma Gabel
Robert and Karolyn Goff
Jane Kirk and Elizabeth Ezold
Douglas and Jean McNeel
Janet Mitchell and Lori Field
Kenneth and Patricia Mulsoff
Glen and Joy Packer
Merle and Mary Lee Porter
Robert and Barbara Schmidt
Paul and Jane Stockhausen
Thomas and Esther White

Laverne and Barbara Anderson
Richard and Marilyn Batchelder
Stewart Brown and Jorge Candon
John and Julie Coduri
George and Pamela Cummings
Wayne and Wanda Farrar
Chuck and Nancy Goding
Lenley Hanksworth
Paul and Marna McLain
David and Joyce Mercer
Clifford and Judith Moss
John and Kathryn Mulsoff
Victor and Betty Paieda
Robert and Beatrice Rule
Francis and Marjorie Simonsen
Dale and JoAnne Ventres

That's nearly 70 NAFYR members and guests already signed up! And, of course, they are going to have the cabins of their choices as a reward for early registration. So don't wait...call White Travel toll-free at (800) 547-4790 today to add *your* names to the list above!

According to Cruise Planning Committee Chairs **Nancy** and **Chuck Goding** and Cruise Registrars and Treasurers **Robert** and **Nancy Fitzgerald**, the NAFYR Program (Registration) Fee which everyone must pay in addition to the cruise line fees has been set at \$65 until January 1, 2008 at which time the fee will increase to \$90 per person. These fees will be collected by White Travel and turned over to NAFYR, and no participant will be considered "paid-in full" until this fee is also paid.

Next month....options for pre and post cruise travel.....